



SPEAK FOR THE TREES Boston

TreeBoston.org | @Trees_Boston | trees@treeboston.org

Job Announcement: Community Tree Specialist

Founded in 2018, Speak for the Trees (SFTT) is an urban and community forestry nonprofit in Boston focused on improving the size, health, and equity of Boston's urban forest. The organization works closely with community groups and residents to transform the urban landscape, its environment, and the relationships between trees and people as a tool to improve racial, environmental, economic, and social equity in the city.

The Community Tree Specialist will lead the organization's projects related to tree siting, tree planting, and tree care. This will include scoping out and selecting sites at the parcel level for tree planting, determining the best tree species for each site, and developing programs to support training of staff and volunteers on best practices regarding tree planting and tree care.

Salary: \$40,000 - \$50,000 / year + benefits

Application: Send a cover letter and resume to David Meshoulam at david@treeboston.org. Please include the words "Community Tree Specialist Job Application" in the subject line.

Questions?: Call 617-398-7409 or email David Meshoulam at david@treeboston.org

Essential Functions:

- Develops, implements, and manages SFTT's tree planting and tree care programs, including:
 - Community tree planting projects
 - Tree giveaway events
 - Tree stewardship programs, including tree watering and pruning programs
- Use GIS to incorporate Tree Equity Scores and environmental, demographic, and health data to assess site suitability for species, sizes, number, and location of trees.
- Conduct site visits and outreach to property owners, both individual and institutional, of sites identified as prospects for tree planting.
- Seeks out and orders trees for plantings
- Coordinates with SFTT staff in co-developing projects that support community outreach and education work
- Monitors, assesses and develops reports demonstrating program success (including quantifying ecological and health impacts of projects using programs like iTree, city forest credits impact certifications and the forthcoming Boston Tree Equity Score Analyzer (TESA)), volunteer engagement, and health of trees
- Works closely with organizational staff to support current and future programming and training related to urban forestry, tree plantings, tree care, and community engagement.

Requirements:

- ISA or Massachusetts Certified Arborist certification;
- 1–2 year experience in urban forestry or related field;
- Experience in community-led tree planting, tree care, and working with diverse populations,
- Any combination of experience in the above requirements will be considered.

Speak for the Trees, Boston
1452 Dorchester Ave, 4th floor
Dorchester, MA 02122
617 398 7409



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Skills:

- Ability to develop and analyze maps through GIS
- Excellent communication skills
- Strong organizational skill and attention to detail
- Commitment to tree equity and social, racial, and environmental justice
- Ability to take initiative and be a self-starter.
- Cultural sensitivity
- Fluency in a language(s) spoken by local immigrant groups is preferred. These include Spanish, Portuguese, Vietnamese, Haitian Creole, Mandarin, among other languages common in Boston
- Have a passion for issues related to environmental justice and racial equity
- Ability to lift 50 pounds and dig holes with a shovel

About Speak for the Trees

Speak for the Trees, Boston (SFTT) is a non-profit organization committed to improving the size and health of the urban tree canopy in Boston, especially in areas with low canopy coverage. At the core of our values is the belief that all residents deserve the multiple health, environmental, economic, and social benefits that trees provide and that all residents have the power to plant a better future for themselves and Boston. SFTT also views trees as a tool to unpack and dismantle decades of racial, environmental, social, and economic injustice. We envision a city with a healthy tree canopy, one that takes into account issues of racial, economic, and environmental inequities.

How to Apply

We are currently accepting applications and will fill the position as soon as possible. The application period will stay open until the position is filled.

Please submit the following:

1. One-page cover letter in PDF form or hard copy addressed to David Meshoulam, Executive Director.
2. One-page resume with three references, either in PDF form or hard copy.

Please send resume & cover letter to:

Speak for the Trees, 1452 Dorchester Ave, 4th Floor, Dorchester MA 02122

OR

Send an email to david@treeboston.org. If sending by email, please include your last name and Community Tree Specialist in the subject.

Speak for the Trees is rooted in the values of justice, equity, diversity and inclusion and is committed to building a team that represents diverse backgrounds, perspectives, & skills.

Individuals from underrepresented groups are encouraged to apply.

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