



Job Announcement: Team Leader, Teen Urban Tree Corps, Summer 2022

Founded in 2018, [Speak for the Trees](#) (SFTT) is an urban and community forestry nonprofit in Boston focused on improving the size, health, and equity of Boston's urban forest. The organization works closely with community groups and residents to transform the urban landscape, its environment, and the relationships between trees and people as a tool to improve racial, environmental, economic, and social equity in the city.

The [Teen Urban Tree Corps \(TUTC\)](#) is a youth summer employment program for approximately 20 Boston teens (ages 15-18). Through this program, teens learn about the importance of trees in their communities, engage in hands-on learning activities, and receive invaluable skills and connections in the world of urban forestry. Through workshops and field trips, teens receive basic job training in issues related to urban forestry and arboriculture, such as assessing tree health, identifying species, considering site characteristics, logging data, planting and maintaining trees, and using iTree technology. In addition, TUTC participants create urban forest plans for a small area in Boston, focusing on environmental justice communities, applying their learning to real-world issues.

Team Leader Responsibilities

Working under the direction of the SFTTT's Education Coordinator and staff and the TUTC Program Coordinator, the **TUTC Team Leader** will supervise TUTC youth participants. For approximately 20 hours per week, the Team Leader will work with and oversee a group of 4-5 teens. An additional 5-10 hours per week will be spent assisting the Program Coordinator with planning curriculum and preparing material. The Team Leader will be required to complete 1 week of training in late June in advance of the beginning of the program.

Date: June 13th, 2022 - August 12th, 2022 (some flexibility with start and end dates)

Hours per week: up to 30 hours/ week

Salary: ~\$16 per hour

Essential Functions:

- Attend a week of onboarding in June.
- Assist with orientation of TUTC youth participants.
- Assist in leading daily TUTC youth meetings.
- Help Program Coordinator supervise TUTC youth in the field 5 hours per day, Monday through Friday
- Supervise a small group of 4-6 TUTC youth in developing their planting plan
- Mobilize, monitor, and track TUTC team progress
- Participate in weekly TUTC staff meetings
- Assist in developing educational activities, workshops, and networking events as needed
- Collaborate with SFTT staff to assist with program evaluation



SPEAK FOR THE TREES Boston

TreeBoston.org | @Trees_Boston | trees@treeboston.org

Requirements:

- Experience working with diverse communities
- Experience working with or leading groups of youth
- Ability to work and solve problems independently
- Willingness to engage with residents and neighborhood representatives
- Commitment to issues of public health, environmental justice, and racial equity
- Ability to walk 2-3 miles per day

Helpful Skills/Experience:

- Fluency in a language(s) spoken by local immigrant groups is preferred. These include Spanish, Portuguese, Vietnamese, Haitian Creole, Mandarin, among other languages common in Boston.
- Background or interest in environmental or sustainability issues and education
- Experience in tree care, arboriculture, or landscaping preferred

Please Note: In order to be eligible to for a program that involves potential unsupervised contact with children, applicants will be required to undergo a Criminal Offender Record Information (CORI) check and a Sex Offender Registry Information (SORI) check.

About Speak for the Trees

Speak for the Trees, Boston (SFTT) is a non-profit organization committed to improving the size and health of the urban tree canopy in Boston, especially in areas with low canopy coverage. At the core of our values is the belief that all residents deserve the multiple health, environmental, economic, and social benefits that trees provide and that all residents have the power to plant a better future for themselves and Boston. SFTT also views trees as a tool to unpack and dismantle decades of racial, environmental, social, and economic injustice. We envision a city with a healthy tree canopy, one that takes into account issues of racial, economic, and environmental inequities.

How to Apply

We are currently accepting applications and will fill the position. The application period will stay open until the position is filled.

Please submit the following:

1. One-page cover letter in PDF form or hard copy addressed to Eva Paradiso, Education Coordinator.
2. One-page resume with three references, either in PDF form or hard copy.

Please send resume & cover letter to:

Speak for the Trees, 1452 Dorchester Ave, 4th Floor, Dorchester MA 02122 OR

Send an email to eva@treeboston.org. If sending by email, please include your last name and "TUTC Team Leader" in the subject line.

Speak for the Trees is rooted in the values of justice, equity, diversity, and inclusion and is committed to building a team that represents diverse backgrounds, perspectives, & skills.

Individuals from underrepresented groups are encouraged to apply.

Speak for the Trees, Boston
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